

Ecological Land Management Ltd

Person specification for Conservation Project Operative - Permanent

Feature sought	Essential <i>(Criteria which must be met if the job is to be performed successfully)</i>	Desirable <i>(This helps decide shortlist when too many candidates meet essential criteria)</i>
Training and Education	Basic qualification in conservation management or a keen interest in it. Licences for operation of Brushcutter and Chipper. Holder of clean UK driving licence.	Licence for use of Chainsaw, Clearing Saw and Knapsack sprayer. Holder of First aid certificate. Holder of licence to drive with trailer over 750kg.
Experience	Work or voluntary experience in practical countryside management and wildlife protection.	Working with Great crested newts. Operation of pedestrian tractor. Working from small boats.
Skills and Knowledge	Knowledge of health and safety procedures Good map reading skills	Knowledge of protected species legislation. Understanding of negative environmental impacts caused by project activities.
Behavioural skills	Able to work without close supervision, both individually and as part of a team. Ability to plan and organise workloads. Positive attitude towards other workers and clients. Extremely high standards of workmanship.	Ability to devise effective solutions to problems as they occur, whilst on site
Special Circumstances	Ability to work flexibly Ability to withstand heavy manual work outdoors in all weathers.	Ability to swim

