

Ecological Land Management Ltd

Person specification for Conservation Project Operative – Level 2

Feature sought	Essential (Criteria which must be met if the job is to be performed successfully)	Desirable (This helps decide shortlist when too many candidates meet essential criteria)
Training and Education	<p>Basic qualification in conservation management or a keen interest in it.</p> <p>Licences for operation of Brushcutter and Chipper and Knapsack sprayer.</p> <p>Holder of clean UK driving licence.</p>	<p>Licence for use of Chainsaw, Clearing Saw. Holder of First aid certificate.</p>
Experience	<p>Work or voluntary experience in practical countryside management.</p>	<p>Working with Great crested newts.</p> <p>Working from small boats.</p>
Skills and Knowledge	<p>Knowledge of health and safety procedures</p> <p>Good map reading skills.</p>	<p>Knowledge of protected species legislation.</p> <p>Understanding of negative environmental impacts caused by project activities.</p>
Behavioural skills	<p>Able to work without close supervision, both individually and as part of a team.</p> <p>Ability to plan and organise workloads.</p> <p>Positive attitude to work, clients and fellow employees.</p>	<p>Ability to devise effective solutions to problems as they occur.</p>

	High standards of work.	
Other	<p>Ability to work flexibly.</p> <p>Ability to withstand heavy manual work outdoors in all weathers.</p>	Ability to swim.