

Ecological Land Management Ltd

Person specification for Conservation Project Operative – Level 1

Feature sought	Essential <i>(Criteria which must be met if the job is to be performed successfully)</i>	Desirable <i>(This helps decide shortlist when too many candidates meet essential criteria)</i>
Training and Education	Holder of clean UK driving licence.	Basic qualification in conservation management or a keen interest in it.
Experience	Work or voluntary experience in a role of a practical nature.	Work or voluntary experience in practical countryside management.
Skills and Knowledge	Knowledge of health and safety procedures	Good map reading skills Understanding of negative environmental impacts caused by project activities.
Behavioural skills	Extremely high standards of work. Positive approach to work, clients and fellow employees.	Ability to plan and organise workloads. Able to work without close supervision, both individually and as part of a team.
Other	Ability to work flexibly. Ability to withstand heavy manual work outdoors in all weathers.	Ability to swim