JOB DESCRIPTION

Job Title Conservation Project Operative (Level 2)

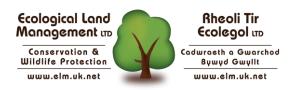**Responsible to** Senior Management

Salary NMW + £1000 pa plus training/certificate enhancement

Hours 40 hrs / wk, Mon to Fri. Occasional unsociable hours

Holiday 29 days per year including bank holidays

Main duties and responsibilities

- Scrub control
- Grassland management
- Pond creation and management
- Woodland felling and planting
- Invasive weed control
- Creation of paths, platforms and installation of countryside furniture
- Movement of fauna and flora
- Installation, realignment and repairs of wildlife fencing
- Be responsible for work activities whilst on site
- Being responsible for your own health and safety and that of others working with you
- Ensure compliance with up-to-date health and safety regulations, RAMS, and any other legislation affecting work activities for yourself and other members of the team.
- Provide clear instructions and direction to fellow operatives in a friendly and motivational way
- Arrange and prioritise workload independent of supervision, for yourself and your colleagues
- Drive to and from various work sites
- Provide daily feedback to Operations Manager on work completed
- Stay motivated throughout the duration of a project is often difficult. As a level 2 Operative it is up to you to lead exemplary behaviours that will encourage others to follow suit
- Maintain high standards of work
- Have a professional approach when it comes to dealing with clients and members of the public

- Offer guidance and share knowledge with Level 1s in respect of activities that we complete and expectations of work standards
- Before contacting management, devise effective solutions to problems as they occur
- Have a good working knowledge of machinery and equipment use and how to fix them if not a major mechanical problem
- Ensure you and your colleagues are equipped for the job in hand before leaving the unit
- Undertake any training and responsibilities when required by your Employer
- All other duties reasonable associated with your role